**RESPECT FOR SCHOOL STAFF POLICY**

**Please ensure that you insert information relevant to your school where prompted in yellow, and amend references to “Example School” so that they are replaced with your school name. The majority of the text in this policy applies to all Victorian Government schools, and does not need to be tailored to your school community. You are encouraged to change the font and text styles used in this template to reflect your school colours and include your school logo where possible**.

## **Purpose**

To ensure that members of our community understand Mount Pleasant Primary School’s expectations for appropriate interactions with school staff.

## **Policy**

Staff at Mount Pleasant Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child’s education.

All staff at Mount Pleasant have a right to a safe and supportive work environment.

Mount Pleasant Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Example School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

**Review Cycle**

This policy was last updated on 09/05/2019 and is scheduled for review in 09/05/2021